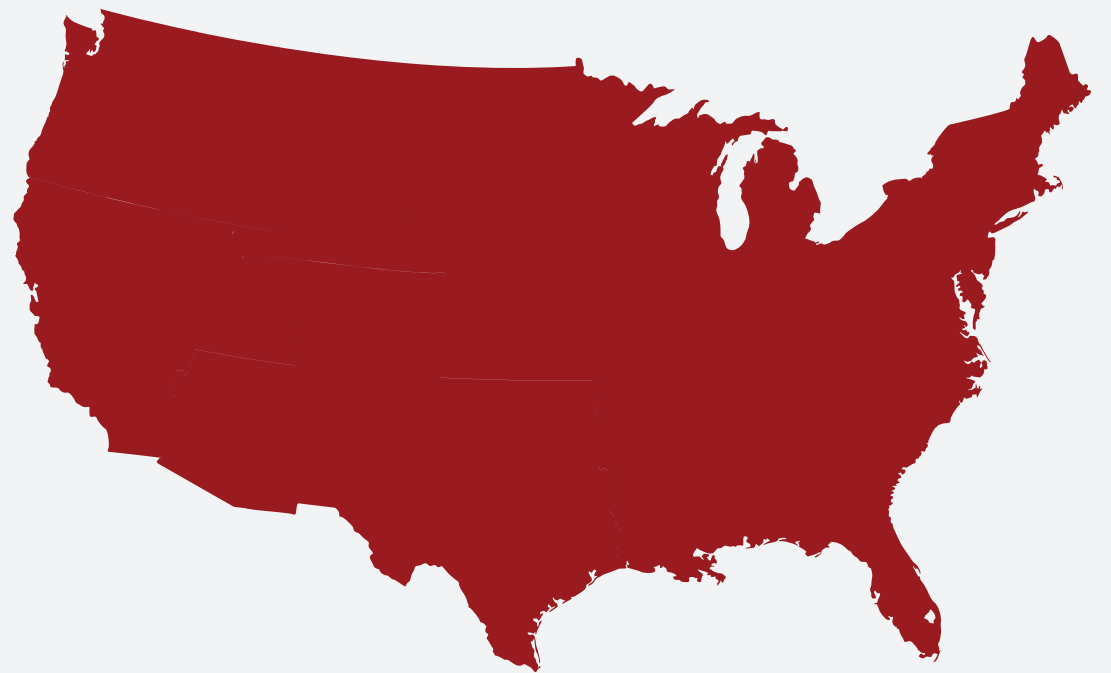


WHEN DO YOU NEED AN EMPLOYMENT LAWYER?



U.S. LABOR LAWS PROTECT WORKERS FROM MISTREATMENT BY EMPLOYERS. HOWEVER, WORKERS ARE OFTEN TREATED UNFAIRLY IN THE WORKPLACE.

THIS IS WHY EMPLOYMENT LAW IS SO IMPORTANT FOR WORKERS IN THE U.S.



WHAT IS EMPLOYMENT LAW?

EMPLOYMENT LAW FOCUSES ON RELATIONSHIPS AND INTERACTIONS BETWEEN EMPLOYEES AND EMPLOYERS. IT COVERS SEVERAL DIFFERENT ASPECTS OF THE EMPLOYER/EMPLOYEE DYNAMIC.



EXAMPLES OF EMPLOYMENT LAW CASES



WRONGFUL TERMINATION

AN EMPLOYEE IS FIRED FOR REASONS THAT VIOLATE AN AGREEMENT BETWEEN THE TWO PARTIES OR BREAK THE LAW.



UNPAID WAGES

AN EMPLOYER FAILS TO GIVE PAYMENT THAT IS IN ACCORDANCE WITH A CONTRACT OR FEDERAL AND STATE REGULATIONS.



OVERTIME CLAIMS

A VIOLATION OF THE FAIR LABOR STANDARDS ACT, WHICH STATES THAT NON-EXEMPT WORKERS MUST BE PAID FOR TIME EXCEEDING 40 HOURS A WEEK.



DISCRIMINATION AND HARASSMENT

THE MISTREATMENT OF WORKERS BASED ON AGE, SEX, RELIGIOUS AFFILIATION, DISABILITY AND OTHER CHARACTERISTICS.



WHISTLEBLOWER RETALIATION

WHEN AN EMPLOYER INTIMIDATES, THREATENS, FIRES, DEMOTES, SUSPENDS OR FAILS TO PAY WORKERS BASED ON COMPLAINTS AND CONCERNS REGARDING ISSUES SUCH AS SAFETY VIOLATIONS AND ILLEGAL ACTIVITY.

WHY EMPLOYEES TAKE LEGAL ACTION

WHEN A WORKER HAS BEEN MISTREATED BY AN EMPLOYER, THEY SEEK JUSTICE THROUGH EMPLOYMENT LAW TO GET...

- ✓ BACKPAY, INCLUDING ANY OWED BENEFITS
- ✓ REINSTATEMENT
- ✓ FAIR TREATMENT
- ✓ A SAFER WORKPLACE

NEED AN EMPLOYMENT LAWYER?

CALL US AT: 877-946-8293

Sources:

Department of Labor

https://www.dol.gov/whd/overtime_pay.htm

Equal Employment Opportunity Commission

<https://www.eeoc.gov/laws/types/>

Occupational Safety and Health Administration

https://www.osha.gov/OshDoc/data_General_Facts/whistleblower_rights.pdf